Resolution of the Air Pollution Control District Board of the
County of Santa Barbara, State of California

In the Matter of Delegating Authority to
The Air Pollution Control Officer to
Contract for Employee Benefit Plan Renewals

Resolution No. 12-12

RECITALS

Whereas, the Board wishes to secure employee benefit programs in a timely manner that will meet the needs of its employees;

Whereas, the Board wishes to retain authority over employee benefit parameters and fiscal allocations; and

Whereas, the Board wishes to delegate authority to the Control Officer to amend, enter into, and renew contracts for employee benefit plans within specified parameters.

Now, Therefore, It Is Hereby Resolved, as follows:

1. The Board hereby delegates authority to the Control Officer to amend, enter into, and renew contracts for employee benefit plans.

2. The fiscal parameters for employee benefit plans to be amended, entered into and renewed by the Control Officer shall be as follows:
   a) Major Medical and Vision contributions shall not exceed $97,000
   b) Dental contributions shall not exceed $8,000
   c) Cafeteria Contributions shall not exceed $110,000
   d) Management Life and Accidental Death and Dismemberment contributions shall not exceed $600
   e) Management Short-Term disability shall not exceed $800
   f) Long Term Disability and Dismemberment contributions shall not exceed $12,000
   g) Benesyst Section 125 benefit plan premiums and amendment fees shall not exceed $2,600

3. The total dollar amount of all benefits provided to employees shall be within the current fiscal year’s budget authorized by the Board.

4. The Control Officer shall provide a report to the Board at the next regularly scheduled hearing of all benefit plans amended, entered into and renewed. The report shall include the names of benefit carriers, level of benefits, and impacts to the current fiscal year budget.
Passed and Adopted by the Air Pollution Control District Board of the County of Santa Barbara, State of California, this 16th day of August, 2012 by the following vote:

Ayes: Carbajal, Wolf, Farr, Gray, Reddington, Aceves, Alvarez, Schneider, L. Lavagnino, Richardson, S. Lavagnino

Noes: None.

Abstain: None.

Absent: Sierra, Martner

SANTA BARBARA COUNTY
AIR POLLUTION CONTROL DISTRICT

By ____________________________
Chair

APPROVED AS TO ACCOUNTING FORM:

ROBERT W. GEIS, CPA
Auditor Controller

By: ____________________________
Deputy Auditor-Controller
Gregory Eric Levin
Advanced and Specialty Accounting

APPROVED AS TO FORM:

DENNIS A. MARSHALL
Santa Barbara County Counsel

By: ____________________________
Deputy

ATTEST:

LOUIS D. VAN MULLEM, JR.
Clerk of the Board

By: ____________________________
Deputy