

Proposed
SIDE LETTER BETWEEN AIR POLLUTION CONTROL DISTRICT
AND THE
ENGINEERS AND TECHNICIANS ASSOCIATION

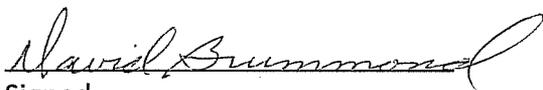
The undersigned parties agree that the MOU between the Santa Barbara County Air Pollution Control District (APCD) and the Engineers and Technicians Association (ETA) shall read as follows:

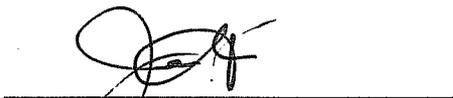
ARTICLE 9: Medical – Between January 1, 2013 and June 30, 2013 the District shall contribute (“buy down”) an additional amount of:

1. \$44.96 per month for each employee enrolled in the APCD medical plan coverage and/or
2. \$3.99 per month for each employee enrolled in the APCD dental plan coverage.

ETA


Signed
Henry Bongiovi


Signed
David Brummond


Signed
Jim Fredrickson

8/1/12
Dated

APCD


Signed
Louis D. Van Mullem, Jr.
Air Pollution Control Officer


Signed
Robert Van Beveren
Business Manager

8/1/2012
Dated