

Proposed  
SIDE LETTER BETWEEN SANTA BARBARA COUNTY  
AIR POLLUTION CONTROL DISTRICT  
and the  
SANTA BARBARA COUNTY AIR POLLUTION CONTROL  
DISTRICT EMPLOYEES ASSOCIATION

The undersigned parties agree that the MOU between the Santa Barbara County Air Pollution Control District (APCD) and the Santa Barbara County Air Pollution Control District Employees Association shall read as follows:

**ARTICLE 14 D: Vacation** – For the 2012-2013 MOU, shall be amended to read the following:

*No later than January 31, 2013 the APCO will determine whether vacation hours may be converted to pay, based upon actual revenue and expense data available at that time. SBCAPCDEA-represented employees shall be able to convert vacation time up to 40 hours, the amount being proportional to the maximum amount convertible by other staff (80 hours) according to the following schedule:*

Ratio: Other staff maximum 80  
SBCAPCDEA staff maximum 40

Example 1: Other staff 60/80 = 30 SBCAPCDEA maximum/40

Example 2: Other staff 80/80 = 40 SBCAPCDEA maximum/40

SBCAPCDEA



Signed

Craig Strommen  
Engineering Supervisor  
Compliance



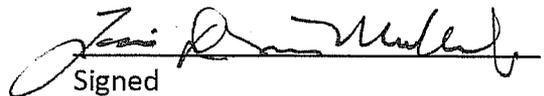
Signed

Ron Tan  
Planning and Technology  
Supervisor

31 July 2012

Dated

APCD



Signed

Louis D. Van Mullem, Jr.  
Air Pollution Control Officer



Signed

Robert Van Beveren  
Business Manager

31 July 2012

Dated