




Agenda Date: January 19, 2017
Agenda Placement: Administrative Agenda
Estimated Time: N/A
Continued Item: No

Board Agenda Item

TO: Air Pollution Control District Board

FROM: William M. Dillon, Senior Deputy County Counsel
568-2950 

SUBJECT: Amendment to Agreement of Employment for Air Pollution Control Officer;

RECOMMENDATION:

Consider execution of amendment to Agreement of Employment for Control Officer Aeron Arlin Genet for merit increase in compensation.

DISCUSSION:

The Board recently completed an employee performance review for Control Officer Arlin Genet and determined she should be considered for a merit increase in annual salary of \$5,000. The proposed amendment to the Agreement of Employment is attached. If approved by your Board, appointment will be effective at the close of the Board's business (i.e., the end of the hearing) on January 19, 2017.

SPECIAL INSTRUCTIONS: If the contract is approved, Chair signature on employment contract is required.

AMENDMENT TO AGREEMENT OF EMPLOYMENT BETWEEN
SANTA BARBARA COUNTY AIR POLLUTION CONTROL DISTRICT BOARD
AND
AERON ARLIN GENET, AIR POLLUTION CONTROL OFFICER

This Amended Agreement of Employment is made by and between the Santa Barbara County Air Pollution Control District Board, hereinafter referred to as "District Board," and Aeron Arlin Genet, hereinafter referred to as "Control Officer" or "Arlin Genet."

Whereas, the District Board and the Control Officer entered into an employment agreement on December 17, 2015 and amended that Agreement on January 21, 2016.

Whereas, the District Board conducted an evaluation of the Control Officer's employee performance and concluded a salary increase is appropriate.

Now, therefore, the District Board and the Control Officer agree to modify Section 5 of the Agreement of Employment to read as follows:

Section 5. Salary

The District Board agrees to pay the Control Officer a salary at the District salary range 7904A or approximately \$12,500 monthly or \$150,000 annually.

The District Board agrees to increase said base salary and/or other benefits by resolution, in such amounts and to such extent as the District Board may determine that it is desirable to do so on the basis of an annual salary review of the Control Officer made at the same time as similar consideration is given other employees generally.

In all other respects, the terms and conditions of the Agreement of Employment shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amended Agreement of Employment to be effective on January 19, 2017.

SANTA BARBARA COUNTY
AIR POLLUTION CONTROL DISTRICT

ATTEST:
CLERK OF THE BOARD

Chairperson,
January ____, 2017

By _____
Sara Hunt

AERON ARLIN GENET
January ____, 2017

APPROVED AS TO FORM:

COUNTY COUNSEL

By William M. Dillon

William M. Dillon
Senior Deputy County Counsel

AUDITOR-CONTROLLER:

By: Theodore A. Fallati

Theodore A. Fallati, CPA
Auditor-Controller