




air pollution control district
SANTA BARBARA COUNTY

Agenda Item: H-2
Agenda Date: August 18, 2022
Agenda Placement: Regular
Estimated Time: 10 minutes
Continued Item: No

Board Agenda Item

TO: Air Pollution Control District Board

FROM: Aeron Arlin Genet, Air Pollution Control Officer 

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SUBJECT: Presentation on the **Inclusion, Diversity, Equity, Awareness, and Accountability** Committee (IDEAA Committee)

RECOMMENDATION:

Receive and file a presentation on the District's Inclusion, Diversity, Equity, Awareness, and Accountability Committee (IDEAA Committee).

DISCUSSION:

The tragic murder of George Floyd by Minneapolis, Minnesota police in May 2020 prompted both a national and local response. This began the District's journey of self-evaluation and reflection regarding organizational values, practices, systems, and policies and how these specifically impact concepts of race, equity, and inclusion. As a first response, the District implemented the Inclusion, Diversity, Equity, Awareness, and Accountability (IDEAA) Committee to help lead efforts and establish a continuous dialogue about diversity and equity in the workplace, and the communities we service. Although still in its infancy, the IDEAA Committee has created partnerships across various public and private agencies including California Polytechnic State University – San Luis Obispo, Bay Area Air Quality Management District, the Cesar Chavez Foundation, and Coffee with a Black Guy, among others, to help begin normalizing conversations about diversity. The presentation today, details the District's efforts over the last year.

The District will continue its journey and expand its vision for a more equitable, just, and inclusive organization and community. By monitoring and tracking diversity-focused activities, the District will be positioned to better engage the workforce and community.

Aeron Arlin Genet, Air Pollution Control Officer