Agenda Item:	D-5
Agenda Date:	June 26, 2025
Agenda Placement:	Admin
Estimated Time:	N/A
Continued Item:	No

Board Agenda Item

TO: Air Pollution Control District Board

FROM: Aeron Arlin Genet, Air Pollution Control Officer

CONTACT: Kristina Aguilar, Administrative Division Manager, (805) 979-8288

SUBJECT: Report on Assembly Bill 2561 regarding Vacancy Reporting Obligations

RECOMMENDATION:

Receive and file a report on Assembly Bill 2561 (AB 2561) regarding Vacancy Reporting Obligations.

DISCUSSION:

In September 2024, AB 2561 was approved in California. It became effective on January 1, 2025. AB 2561 requires public agencies to publicly address the status of their vacancies at least once per fiscal year prior to the adoption of the final budget.

The Air Pollution Control District (District) currently has 34 full-time employees (FTE) budgeted for in Fiscal Year (FY) 2024-25. Of these positions, 18 are represented by the Engineers and Technicians Association (ETA), 4 are represented by Service Employees International Union, Local 620. One position is currently vacant in the ETA unit due to the recent retirement of an employee who had 35+ years of service at the District.

Recruitment for this position has begun and the District hopes to have the position filled by the end of September.

The District has had success in recruitment by posting job announcements on various online job sites. A typical recruitment cycle includes a three week job posting, testing, interviews, background and reference checks. The hiring process is typically completed within 90-120 days from posting to job offer.

Aeron Arlin Genet, Air Pollution Control Officer

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Employee retention strategies include competitive salaries, flexible schedules, benefits, nice office space, and training and career development opportunities to help increase employee satisfaction and loyalty.

The District has proposed to maintain the FTE's at 34 for FY 2025-26. The FY 2025-26 budget will be presented to your Board for its second hearing on June 26, 2025, for your consideration.