




air pollution control district
SANTA BARBARA COUNTY

Agenda Item: D-4
Agenda Date: June 25, 2026
Agenda Placement: Admin
Estimated Time: N/A
Continued Item: No

Board Agenda Item

TO: Air Pollution Control District Board

FROM: Aeron Arlin Genet, Air Pollution Control Officer 

CONTACT: Kristina Aguilar, Administrative Division Manager, (805) 979-8288

SUBJECT: Report on Assembly Bill 2561 Regarding Vacancy Reporting Obligations

RECOMMENDATION:

Receive and file a report on Assembly Bill 2561 (AB 2561) regarding Vacancy Reporting Obligations.

DISCUSSION:

In September 2024, AB 2561 was approved in California. It became effective on January 1, 2025. AB 2561 requires public agencies to publicly address the status of their vacancies at least once per fiscal year prior to the adoption of the final budget.

The Air Pollution Control District (District) currently has 34 full-time employees (FTE) budgeted for Fiscal Year (FY) 2025-26. Of these positions, 18 are represented by the Engineers and Technicians Association (ETA), 4 are represented by Service Employees International Union, Local 620. The District currently has no vacancies and is fully staffed at 34 FTE.

The District has had success in recruitment by posting job announcements on various online job sites. A typical recruitment cycle includes a three-week job posting, testing, interviews, background and reference checks. The hiring process is typically completed within 90-120 days from posting to job offer.

Employee retention strategies include competitive salaries, flexible schedules, benefits, nice office space, and employee engagement training and career development opportunities to help increase employee satisfaction and loyalty.

The District has proposed to maintain the FTE's at 34 for FY 2026-27. The FY 2026-27 budget will be provided to your Board for its second hearing on June 25, 2026, for your consideration.

Aeron Arlin Genet, Air Pollution Control Officer

 (805) 979-8050 |  ourair.org |  @OurAirSBC

 260 N. San Antonio Road, Suite A, Santa Barbara, CA 93110
1011 West McCoy Lane, Santa Maria, CA 93455