



COMPLIANCE INTERNSHIP

PAID, PART-TIME POSITION STARTING SUMMER 2026

The Santa Barbara County Air Pollution Control District (APCD) reviews compliance with rules and regulations to ensure air pollution control requirements are being met, protect human health and the environment, and promote regulatory equity in the marketplace. The Compliance Division enforces permits, rules, and regulations; helps businesses comply; inspects businesses; reviews records; and more.

Details:

- 10 - 40 hours per week
- Starting hourly rate: \$17/hour
- Hybrid schedule working in-person at the Santa Barbara office on Tuesday and Wednesday, and remotely on Monday, Thursday, and Friday
- Long-term internship (1+ years) is strongly preferred
- Work-study program accepted, not required

Tasks may include: reviewing reports and record submittals; data entry; inspections; and generating compliance documents

Qualifications:

- Current undergraduate student; the ideal candidate would graduate no earlier than June 2027 to align with long-term internship (1+ year) preference
- Strong communication, written, and organizational skills
- Ability to work well both independently and collaboratively

Preferred majors: engineering; chemistry; physics; environmental, earth, or atmospheric science; geography; or a closely related technical or scientific field

How to Apply: Submit the following materials by May 12, 2026, to Employment@sbcapcd.org:

1. Cover Letter
2. Resume

The cover letter will be used to determine placement on the eligible list. Scoring criteria that will be applied are as follows: Clarity, structure, and grammar (20%), relevance for the job (25%), personalization and company knowledge (15%), professional and tone (15%), enthusiasm and motivation (15%), and uniqueness and creativity (10%). Applicants must receive a percentage score of at least 70% to be placed on the eligibility list.

Eligible applicants will be interviewed the week of June 1, 2026.

In compliance with the Americans with Disabilities Act, individuals needing special accommodation to participate in the recruitment process must contact APCD's Human Resources Department in writing and provide the type of accommodation, no later than the final filing deadline.

Conditional Job Offer: Once a conditional offer of employment has been made, the candidate will be required to successfully complete a background check, which includes conviction history check, and satisfactory reference checks.