

Agenda Date: May 18, 2006  
Agenda Placement: Admin.  
Estimated Time: N/A  
Continued Item: No

## Board Agenda Item

TO: Air Pollution Control District Board

FROM: Terry Dressler, Air Pollution Control Officer

CONTACT: Sharyl K. Preskitt, 961-8828

SUBJECT: Amendment of APCD's Life Insurance Policy

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### RECOMMENDATION:

Authorize the Air Pollution Control Officer to request an amendment to the Air Pollution Control District's life insurance policy to include domestic partner language as required by AB 205 and AB 2208.

### DISCUSSION:

The Air Pollution Control District (APCD) maintains a life insurance policy that provides long term disability benefits to all APCD employees. This policy also provides a term life and accidental death and dismemberment benefit to certain employee groups in addition to allowing all employees the option of purchasing term life insurance at their own expense.

California Assembly Bill 205 applies to all California employers who offer benefit coverage to spouses of employees and registered domestic partners in California. AB 205 provides all domestic partners who are eligible and registered with the State to have nearly all of the same State rights, benefits and responsibilities that are granted to married spouses.

California Assembly Bill 2208 applies to insurance companies operating in the state of California as well as registered domestic partners residing in California. AB 2208 enacted the California Insurance Equity for All Families Act. This bill conforms to the requirements of AB 205 in that it requires insurance contracts to include domestic partner benefits to the same extent they include spousal benefits.

By authorizing the Air Pollution Control Officer to amend our life insurance policy with the Standard Insurance Company, the District's life insurance benefit package will be in compliance with the aforementioned domestic partner legislation.

**FISCAL IMPACT:**

There will be no fiscal impact from this action.