

SIDE LETTER OF AGREEMENT

Between

Service Employees International Union, Local 620 and Santa Barbara County Air Pollution Control District

July 1, 2020

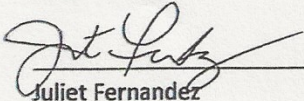
TERM OF AGREEMENT: Extend Current MOU from June 30, 2021 to June 30, 2023

MEDICAL: \$33.66 effective July 1, 2020 increase in the Districts contribution for medical premiums to a new maximum of \$569.16 per month. Additional increase of \$30.84 effective July 1, 2021 in the Districts contribution for medical premiums to a new maximum of \$600 per month.

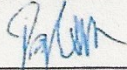
SALARY: Me Too Clause: The total compensation in this unit shall be adjusted to reflect total compensation movement equal to the total compensation movement of the other APCD bargaining units, including the term of their agreements.

HOLIDAY CLOSURE: District wide holiday closure between Christmas Day and New Year's Day. Employees will receive pay for normal legal holidays (Christmas Day and New Year's Day) as usual. For normal workdays within this period, employees may take accrued paid leave, voluntary leave without pay, or work/telework during the holiday closure. See attached for full holiday closure plan.

SEIU

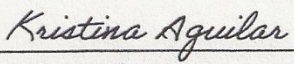


Juliet Fernandez
Bargaining Unit Representative

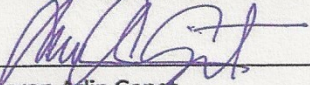


Darryl Scheck
Bargaining Unit Representative

DATE: 07/10/2020



Kristina Aguilar
Administrative Division Manager



Aeron Arlin Genet
Air Pollution Control Officer

DATE: 07/21/2020

APPROVED AS TO FORM:
MICHAEL C. GHIZZONI
District Counsel

By Victoria Parks Tuttle